

Biography of the Executive Management Members

Abdullah Abdulaziz Abdullah Ababtain



Current Position: Chief Executive Officer

Nationality: Saudi

Appointment Date: 01/01/2017G

Academic Qualification:

- Bachelor's Degree, Mechanical Engineering, Riyadh College of Technology, Mechanical Technology Department, Riyadh, 2012G.
- Master's Degree, Business Administration, Sulaiman Al Rajhi University, Riyadh, 2021G.
- A Certificate in Mill Technology, Operation and Maintenance, National Association of British & Irish Millers, 1997G.

Current Positions:

- Since 2013G: Member, Saudi Council of Engineers (SCE), a scientific professional authority, operating in the engineering sector.
- Since 2012G: Member, International Association of Operative Millers (IOAM), an international association, operating in the flour, grain and seeds sector, allied commercial representatives and their related companies.
- Since 2015G: Member, Education Committee of the International Association of Operative Millers (IOAM), an international association operating in the flour, grain and seeds sector, allied commercial representatives and their related companies.

Previous Executive Positions:

- 2008G-2014G: Director, Operations and Maintenance, General Food Security Authority (GFSA), a governmental authority operating in the mills and feed sector.
- 2012G-2014G: Project Implementation Manager,

General Food Security Authority (GFSA), a governmental authority operating in the mills and feed sector.

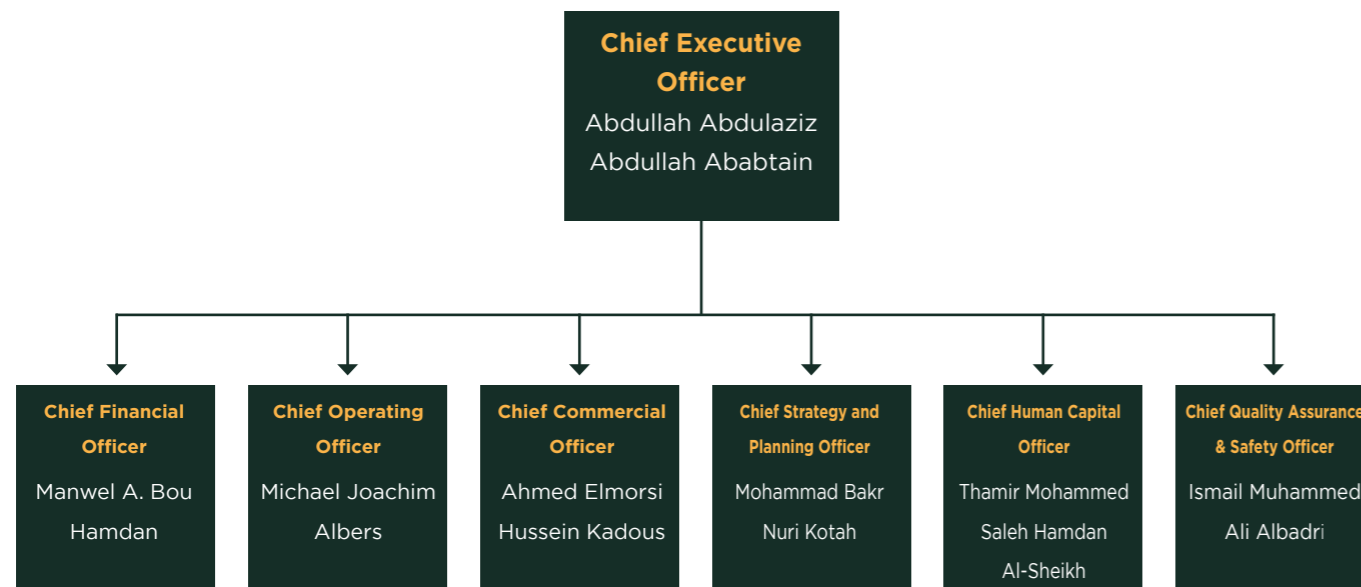
- 2015G-2016G: Deputy Governor, General Food Security Authority (GFSA), a governmental authority operating in the mills and feed sector.

Previous Memberships:

- 2009G-2014G: Chairman, Foreign Employees Interview Committee, General Food Security Authority (GFSA), a governmental entity operating in the mills and feed sector.
- 2000G-2007G: Member, Education Centre Committee, General Food Security Authority (GFSA), a governmental entity operating in the mills and feed sector.

Executive Management Members

The Company's Executive Management is comprised of (7) qualified members with significant local and international expertise in the food and feed sectors. The primary responsibility of the Chief Executive Officer is to manage the Company's business and supervise its performance in line with the objectives and guidance of the Board of Directors and shareholders.



Manwel A. Bou Hamdan



Current position: Chief Financial Officer

Nationality: Lebanese

Appointment Date: 26/12/2021G

Academic Qualification:

- Bachelor's Degree, Accounting & Finance, Lebanese University, Lebanon, 2003G.
- Master's Degree, Business Administration (Post Graduate Diploma), University of Wales, Wales, UK, 2012G.

Previous Positions:

- 2019G-2020G: Finance Director, FrieslandCampina, DACH region, a limited liability company, operating in dairy and cheese industry, packaging solutions, food retail and commercial activities.
- 2018G-2019G: Finance Director, FrieslandCampina, Middle East region, specifically the DMCC, UAE, a limited liability company, operating in dairy and cheese industry, packaging solutions, food retail and commercial activities.
- 2015G-2018G: Head of Finance/ Business Controller, FrieslandCampina, Nigeria and UAE, a limited liability company, operating in dairy and cheese industry, packaging solutions, food retail and commercial activities.
- 2011G-2015G: Reporting and Planning Manager, FrieslandCampina, UAE, a limited liability company,

operating in dairy and cheese industry, packaging solutions, food retail and commercial activities.

- 2004G-2011G: Finance Manager, Nestle Middle East, a limited liability company, operating in the production of canned foods, infant foods, coffee derivatives and milk products.

Previous Memberships:

- 2018G-2020G: Board Member, FrieslandCampina, Middle East region in DMCC, UAE, a limited liability company, operating in the dairy and cheese industry, packaging solutions, food retail and commercial activities.
- 2020G-2021G: Member, Supervisory Council, FrieslandCampina, Germany, DACH region, a limited liability company, operating in the dairy and cheese industry, packaging solutions, food retail and commercial activities.

Michael Joachim Albers



Current position: Chief Operating Officer

Nationality: German

Appointment Date: 02/04/2022G

Academic Qualification:

- Milling Technologist, Master in Milling, Deutsche Mullerschule Braunschweig, Germany, 2010G.

Previous Positions:

- 2017G-2022G: Head, Training Centre, Bühler Group, a listed joint stock company, operating in manufacturing machines used in various businesses.

Ahmed Elmorsi Hussein Kadous



Current position: Chief Commercial Officer

Nationality: Egyptian

Appointment Date: 01/11/2021G

Academic Qualification:

- Bachelor's Degree, Accounting & Business Administration, Faculty of Commerce, Tanta University, Egypt, 2004G.
- Master's Degree, Business Administration, Marketing, ESLSCA France Business School, Paris, France, 2013G.

Previous Positions:

- 2019G-2021G: Executive Director, Sales & Distribution, Oils, Sugar and New Products Sectors, Savola-KSA Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.
- 2017G-2018G: Commercial Director, Food Oils, Savola-KSA Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.
- 2015G-2016G: Senior Manager, Group Business Development, Savola Iran & Turkey Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.
- 2013G-2014G: National Sales Manager, Savola Egypt Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.

- 2008G-2012G: Regional Sales Manager, Savola Egypt Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.
- 2006G-2007G: Sales Supervisor, Savola Egypt Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.
- 2004G-2005G: Team Leader, Unilever-Egypt Company, a listed joint stock company, operating in Fast Moving Consumer Goods sector.

Mohamed Bakr Nouri Kotah



Current position: Chief Strategy and Planning Officer

Nationality: Saudi

Appointment Date: 01/09/2021G

Academic Qualification:

- Bachelor's Degree, Manufacturing Engineering & Management, University of Nottingham, UK, 2007G.
- Master's Degree, Entrepreneurship, University of Nottingham, Business School, UK, 2008G.

Previous Positions:

- 2021G-2021G: Head, Strategic Management Office, Halwani Brothers Company, a joint stock company, operating in consumer goods and production, manufacture and distribution of food sector.
- 2018G-2021G: Senior Consulting Manager, Kafa

- Company, a limited liability company, operating in management consulting sector.
- 2015G-2018G: Head, Technical Support Department, Procter & Gamble Company, a joint stock company, operating in basic consumer goods and production, manufacture and distribution of food sector.

Thamir Mohammed Saleh Hamdan Al-Sheikh



Current position: Chief Human Capital Officer

Nationality: Saudi

Appointment Date: 01/01/2017G

Academic Qualification:

- Master's Degree in Business Administration from Al-Faisal University in Jeddah in 2023G.
- Bachelor's Degree, Arts and Humanities, King Abdulaziz University, KSA, 2011G.
- Intermediate University Degree (Diploma in Mechanical Technology and Production), College of Technology, Jeddah, KSA, 2001G.
- Certificate of Accreditation, Human Resources Professional (SHRM), American Human Resources Association, KSA, 2022G.

Previous Positions:

- 2018G-2020G: Director, Human Resources, Headquarters of First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2017G-2018G: Head, Human Resources Department, Jeddah Facility, First Milling Company, a branch of a closed joint stock company, operating in food and animal feed sectors.
- 2014G-2016G: Head, Maintenance Department, & Liaison Officer, Jeddah Facility, GFSA, a government authority, operating in mills and animal feed sectors.
- 2010G-2013G: Maintenance Supervisor, Jeddah Facility, General Food Security Authority (GFSA), a government authority, operating in mills and animal feed sectors.
- 2021G-2021G: Member, Management Team, participating in the Executive Committee for Business Development, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2021G-2021G: Member, Joint Committee of Human Resources, Interview Committee of Investors, Consultants and Privatization Team, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.

- 2017G-2020G: Member, Company's Representative of the Interview Committee of Investors, Consultants and Privatization Team, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2018G-2020G: Member, Coordinator, Privatization Team Inquiries Respond Committee, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2015G-2016G: Member, International Association of Operative Millers, Middle East and North Africa, a regional association, operating in mills and animal feed sectors.
- 2010G-2012G: Chairman, Internal and External Purchases Committee, Jeddah Facility, General Food Security Authority (GFSA), a government authority, operating in mills and animal feed sectors.
- 2009G-2013G: Member, Development and Improvement Committee, Jeddah Facility, General Food Security Authority (GFSA), a government authority, operating in mills and animal feed sectors.

Ismail Mohammed Ali Albadri



Current position: Chief Quality Assurance and Safety Officer

Nationality: Saudi

Appointment Date: 01/01/2017G

Academic Qualification:

- Mater's Degree in Business Administration from Al-Faisal University in Jeddah in 2023G.
- Bachelor's Degree, General Administration, Organization and Administrative Development, King Abdulaziz University, KSA 2016G.
- Bachelor's Degree, General Chemistry, American World University, USA, 2011G.
- Diploma, General Chemistry, Chemical Laboratories, King Abdulaziz University, KSA 2002G.
- Master's Degree, Small Business Administration, Canada, in cooperation with Ain Shams University, Egypt, 2017G.

Previous Positions:

- 2017G-2020G: Head, Quality Assurance and Industrial Safety, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2013G-2017G: Director, Quality Assurance Department, General Food Security Authority (GFSA), a government authority, operating in mills and animal feed sectors.
- 2009G-2013G: Head, Food Laboratories, General Food Security Authority (GFSA), a government authority, operating in Fast-Moving Consumer Goods.
- 2021G-2021G: Member, Management Team, participating in the Executive Committee for Business Development, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2018G-2021G: Member, International Association of Operative Millers, Middle East and North Africa, a regional association, operating in mills and animal feed sectors.

- 2017G-2020G: Member, Company's Quality Assurance and Industrial Safety Representative of the Interview Committee of Investors, Consultants and Privatization Team, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2018G-2020G: Chairman, Privatization Team Inquiries Respond Committee, First Milling Company, a closed joint stock company, operating in food and animal feed sectors.
- 2009G-2013G: Member, Development and Improvement Committee, Jeddah Facility, General Food Security Authority (GFSA), a government authority, operating in mills and animal feed sectors.

